

Wisconsin Fast Forward – Round 3

Manufacturing, Construction, and Transportation GPA Awards Overview

GPA #	Sector	Number of Grant Awards	Total Intent to Award Amount	Estimate of Businesses Served	Estimate of Trainees Served
FF143ML1	Manufacturing	24	\$3,217,191	26	3109
FF143TL1	Transportation	5	\$619,891	19	357
FF143CL1	Construction	3	\$148,516	12	127

Applicant Intent to Award Summaries

Manufacturing

DWD intends to award **Baptista's Bakery** a \$400,000 grant in partnership with industry equipment vendors to train 200 incumbent workers through an intensive 90-day training on its recently installed 12th production line. The goal of the project is to build the organization's production line training program as a supplement to the Milwaukee Area Technical College's recently adopted food technology and manufacturing programs.

DWD intends to award **Cambridge Major Laboratories, Inc.** a \$400,000 grant to train 183 incumbent workers and 99 new hires through a new, industry-specific training program that embeds career development with continuous improvement and learning.

DWD intends to award **Allen Edmonds** a \$298,000 grant in partnership with **MRA – The Management Association** to develop curriculum and deliver training to 156 new hires in shoe production and manufacturing. It is anticipated that the training will provide entry level workers with the necessary training for advancement at one of the few shoe manufacturers remaining in the United States.

DWD intends to award the **Bay Area Workforce Development Board** a \$293,915 grant in partnership with the **Fincantieri Marine Group** and the **Northeast Wisconsin Technical College** to train 120 new hires for winter fleet repair and 80 new hires for new government construction jobs. Trainees will fill welding positions at a starting wage of \$15.52/hour at **Marinette Marine Corporation, ACE Marine, LLC, and Bay Shipbuilding Company.**

DWD intends to award **InterFlex Group** a \$287,500 grant in partnership with **Fox Valley Technical College** and local, national, and international industry vendors to train 115 workers in specialized equipment operation to prepare for the transition of out-of-state work to Wisconsin.

DWD intends to award **Masterson Company** a \$189,048 grant in partnership with the **Wisconsin Regional Training Partnership** and **Information Systems Engineering** to train 167 incumbent workers. The training seeks to increase the knowledge and skills of trainees in equipment maintenance, food safety management systems, and nutritional labeling.

DWD intends to award **ExacTech, Inc.** a \$164,405 grant in partnership with **Northeast Wisconsin Technical College** to hire and train 30 individuals in heavy metal welding in 3 cohorts over 20 months. During training, participants will receive a wage rate of \$13.50/hour. It is anticipated that those who successfully complete their training will receive wage increases up to \$22.50/hour.

DWD intends to award **Gordon Aluminum Industries** a \$130,885 grant to improve the quality and productivity of set-up operators, extrusion personnel, and die correctors. A total of 175 incumbent workers and 14 new hires will be trained through specialized vendor and supplier instructors.

DWD intends to award **Progress Lakeshore Foundation** a \$116,592 grant in partnership with **Paragon Packaging, LLC** to train 300 new hires for positions in food/beverage manufacturing through **Lakeshore Technical College**. Successful completion of training modules will provide trainees with position advancement opportunities that will range from Production Workers to Operations Managers.

DWD intends to award **Tulip Molded Plastics Corporation** a \$115,166 grant in partnership with the **Milwaukee Area Technical College** and industry providers to train 75 incumbent workers as Process Technicians and Mold Setters. Trainees who successfully complete the training will gain lean manufacturing skills and will earn certifications in quality.

DWD intends to award **Universal Acoustic & Emission Technologies, Inc.** a \$101,151 grant in partnership with **Southwest Wisconsin Technical College** to train 55 incumbent supervisors for improved management and workforce outcomes. Selected from facilities in Beloit, Muscoda, and Stoughton, trainees will have an opportunity to earn up to 6 credits with transferability within the Wisconsin Technical College System.

DWD intends to award **ThermTech of Waukesha** a \$95,824 grant to train 50 incumbent workers and 15 new hires in heat treating techniques for manufacturing for the oil, gas, and aerospace industries. The project will result in the addition of 5-8 new entry level jobs as workers complete advanced training.

DWD intends to award **Ball Corporation** of DeForest a \$90,000 grant to train 20 incumbent workers and 10 new hires in a new extruded aluminum can manufacturing line, the first of its kind in the United States. The grant will provide the company with instructional capacity for previously developed curriculum.

DWD intends to award **Super Steel** a \$85,700 grant in partnership with the **Hispanic Chamber of Commerce of Wisconsin** to train 100 unemployed or underemployed individuals in essential life coaching and welding instruction. The unique collaboration works to ensure that participants receive the necessary soft skills and technical training for new careers in manufacturing with job growth potential.

DWD intends to award **Arow Global** a \$83,680 grant to train 143 incumbent workers and 20 new hires in quality and leadership practices. The goal of the training is to ensure business sustainability by reducing production costs without compromising quality. Training will be provided through local and regional private providers.

DWD intends to award **Rice Lake Weighing Systems** a \$78,795 grant to develop a multi-level welding skills program to provide skills enhancement training to 53 incumbent workers and 38 new hires.

DWD intends to award **Linetec** a \$76,016 grant in partnership with **Northcentral Wisconsin Technical College** to develop training curriculum and to train 400 incumbent workers and 250 new hires in standard processes and manufacturing basics.

DWD intends to award **Dillman Equipment, a Division of Astec, Inc.**, a \$68,807 grant in partnership with **Southwest Wisconsin Technical College** and the **University of Wisconsin – Stout** to train 107 incumbent workers in specific components of newly implemented Lean Transformation and Blueprint Reading. It is anticipated that successful trainees will receive a 5% minimum wage increase post-training.

DWD intends to award **SMC, Ltd.** a \$43,573 grant in partnership with **Wisconsin Indianhead Technical College** to develop customized curriculum and deliver quality training to 43 incumbent workers. Courses will be held at 2 company facilities and will include basic statistics, advanced statistics, blueprint reading, and quality control.

DWD intends to award **KLH Industries, Inc.** a \$27,721 grant to train 8 incumbent workers and 2 new hires on 3 new high-precision machines for aerospace and defense industry parts production. The training will be provided onsite by private providers and equipment vendors.

DWD intends to award **Semling-Menke Company, Inc.** a \$21,918 grant to assist with training 15 new hires through the transition of an out-of-state wood machining operation to Wisconsin. The **Northcentral Technical College** and an industry provider will train the employees in high-skill lean wood manufacturing on specialized equipment.

DWD intends to award **SMC, Ltd.** a \$14,765 grant in partnership with industry equipment vendor Wittman/Battenfeld to provide 51 incumbent workers with Advanced Robotics training. A total of 4 incumbent workers will receive training and will develop customized robotics training for production and maintenance technicians.

DWD intends to award **Nicolet Plastics, Inc.** a \$14,752 grant to train 5 incumbent workers and 2 new hires in Quick Response Manufacturing. Training will be provided by Northeast Wisconsin Technical College and a number of industry recognized partners. It is anticipated that successful trainees will receive a post-training wage increase of \$5.00/hour.

DWD intends to award **Minnesota Rubber & Plastics** a \$11,456 grant in partnership with **Wisconsin Indianhead Technical College** and industry partners to train 40 incumbent workers in technical skills training for blueprint reading and scientific molding.

DWD intends to award **Northern Metal Fab, Inc.** a \$7,522 grant in partnership with local providers to train 5 incumbent workers and 15 new hires in welding and blueprint reading techniques. A total of 15 workers will be trained and are anticipated to receive a post-training wage rate of \$14.25/hour.

Transportation

DWD intends to award **RGL Specialty Services, LLC** a \$193,000 grant to develop and start a Forklift Operator Training School to properly train 200 unemployed and underemployed individuals for employment within the industry. Upon successfully completing the trainings, participants will be Forklift Certified.

DWD intends to award **Merchants Delivery Moving & Storage Company** a \$170,686 grant to redesign, expand, and improve its training for new hires, as well as providing "Key Man" training to employees who pass the first two training modules.

DWD intends to award **Schneider Finance, Inc.** a \$113,750 grant to provide upscale and accelerated training to 50 incumbent workers who maintain their Commercial Driver's License.

DWD intends to award **Wisconsin Automotive & Truck Education Association** a \$88,455 grant for its Automotive & Diesel Advanced Professional Training (ADAPT) to provide highly customized training courses through **Carquest Training Institute** for 42 incumbent workers. The courses were picked by industry leaders to address current and future training demands at 9 automotive and 5 heavy truck facilities.

DWD intends to award **Neesvig's, Inc.** a \$54,000 grant for its Organizational Development project to provide training to 5 incumbent workers in Global Food Safety Initiative certification and 20 incumbent workers in 5S lean management practices. Grant partners include Neesvig's sister company, **Meyer Food Service, LLC**, and Wisconsin Manufacturing Education Partnership as the project training partner.

Construction

DWD intends to award **Operation Fresh Start, Inc.** a \$105,082 grant for its Apprenticeship Pathway Training II (APT II) in partnership with **J.H. Findorff and Son, Inc.** to provide construction trades work readiness training to 32 unemployed or underemployed young adults. Trainees will learn transferrable employability skills while gaining hands-on experience at a construction work site. Upon successful completion, trainees will be placed into self-sustaining employment within the construction industry.

DWD intends to award **Wisconsin Operating Engineers Skill Improvement and Apprenticeship Fund** a \$37,050 grant to provide advanced GPS training to 75 workers within the construction trades to increase work site safety and surveying accuracy. The **International Union of Operating Engineers – Local 139** will partner in the project to offer its heavy equipment operators with opportunities to take the training, which will result in increased earning potential for trainees who successfully master the GPS technology.

DWD intends to award **Forward Service Corporation** a \$6,384 grant to expand its TrANS program into the Wausau area to train 20 students for careers in construction. **Dolson, Inc.**, **Fahmer Asphalt Sealers LLC**, **Hoffman Construction Company**, **Mashuda Contractors, Inc.**, and **Musson Brothers, Inc.** have agreed to hire trainees who successfully complete the program.