

Expanded Wisconsin Fast Forward Grant Program

Development of Public-Private Partnerships to Improve Workforce Retention through Employee Support and Training (Employee Resource Network pilot)

| Expanded WFF | Number of Contracted Awards | Total Amount Contracted | Employer Partnerships | Estimate of Employees Impacted |
|--------------|-----------------------------|-------------------------|-----------------------|--------------------------------|
| EF181ER1 | 3 | \$158,979.54 | 21 | 2,886 |

Grantee Contract Summaries

DWD has granted \$25,321.00 to **Waukesha-Ozaukee-Washington Workforce Development, Inc. (WOW WDI)** to develop and pilot an Employee Resource Network (ERN) in Waukesha and Ozaukee counties, in partnership with local non-profits, workforce programs, economic development resources and employer partners. The ERN will provide employment support services to address various barriers to continued , to improve worker performance and to increase workforce retention for local employers, including Felss Rotaform LLC; Generac Power Systems Inc., Jorgensen Conveyors, Inc.; SPX Transformer Solutions, Inc. and Weldall Manufacturing, Inc. Employees will receive intensive tutoring from an on-site Success Coach to address their needs, develop customized action plans and to receive guided referrals to service providers. Designed to assist entry-level or low-income workers, but open to all employees, it is estimated that the program will be available to more than 2,100 workers. The program is funded from June 28, 2018 through June 30, 2019.

DWD has granted \$43,958.64 to **Workforce Resource, Inc.** of Menomonie, Wisconsin in support of its Eau Claire Employee Resource Network pilot. In partnership with American Phoenix Drylock Technologies, United Way of Greater Chippewa Valley, UW Extension, Chippewa Valley Technical College and the Eau Clair Chamber of Commerce, Workforce Resource will offer employment support services to address various barriers to continued employment, to improve worker performance and to increase workforce retention. In addition to the use of an on-site Success Coach, this program will make use of custom-programmed service kiosks to reach weekend, second and third shift employees. Links will also be established to provide employees with access to training in occupational skills, soft-skills and work-based learning. The Eau Claire

Chamber of Commerce is also sponsoring a showcase event offered to other local employers. Designed to assist entry-level or low-income workers, but open to all employees, it is estimated that the program will be available to more than 400 workers. The nine-month program is funded from July 1, 2018 through March 31, 2019.

DWD has granted \$89,700 to the **Next Door Foundation, Inc.** of Milwaukee in support of its Early Head Start Childcare Partnership Employee Resource Network pilot for childcare providers engaged in its Federal Early Head Start Child Care Partnership grant. Childcare providers include: COA Youth and Family Centers, YMCA, La Causa, Jo's Learning Academy, Kindercare-West Allis, Malaika Early Learning Center, Neighborhood House, St. Ann's Intergenerational Center and St. Joseph's Academy. Working with Employ Milwaukee, Milwaukee Area Technical College, local non-profits, workforce programs, economic development resources and employer partners, Next Door Milwaukee will offer its childcare providers training and employment support services to address the barriers to continued employment, to improve worker performance and to increase workforce retention. In addition to the use of an on-site Success Coach, this program will offer coursework for childcare provider employees to improve their professional skills. Designed to assist entry-level or low-income workers, but open to all employees, it is estimated that the program will be available to more than 300 workers. The program is funded from June 28, 2018 through June 30, 2019.